

NEW HIRE FEEDBACK SURVEY

Hiring Process Insights

How would you rate the clarity of our job application process?

Did the job description accurately represent the role you are currently performing?

Would you recommend our company to friends or peers as a place to work? Why or why not?

Any further comments or suggestions on how we can improve our onboarding process?

What has been the highlight of your onboarding experience so far?

If anything, what is one aspect of the onboarding process you would change?

Role Orientation

Have you received clear directions and expectations from your supervisor?

Have your initial questions or concerns been addressed satisfactorily?

How well do you understand the potential career paths available at our company?

How effective did you find the orientation session in preparing you for your role?

Cultural Integration

On a scale from 1-10, how welcoming was your team on your first day?

How well do you feel integrated into the company culture as of now?

Can you identify any specific instances during your onboarding when you felt either exceptionally supported or believed additional support was needed?

How do you perceive the alignment of the values communicated during your hiring phase with those you've experienced in action within the company?

In what ways did the onboarding process make you feel as though you are a valued member of the company, and what could enhance that feeling?

Workforce Enablement & Career Development

Thinking about mentorship and peer support, how has this been integrated into your onboarding experience, and what suggestions do you have for its improvement?

Do you have access to all the tools and resources necessary for your job?

Are there additional supports or resources that would help you in your role?

Were your training sessions informative and relevant to your duties?

Reflecting on the training you've received; how confident do you now feel in handling job challenges independently?