










Quiet but deadly:

Nipping **quiet quitting** In the bud

Sign	How to Prevent	Practical Application
 Low Performance	Give precise goals, feedback, and resources.	Use a project management tool for clearer task allocation.
 More Absences	Consider flexible work schedules.	Allow "Flex Fridays" where employees can choose to start and work early.
 Less Enthusiasm	Foster a positive work culture, conduct team activities.	Arrange a monthly "team lunch" for bonding.
 Limited Participation	Encourage open communication, involve in decision-making.	Establish a suggestion box or conduct regular team meetings for open discussions.
 Negative Attitude	Promote open dialogue, address issues, celebrate wins.	Start a monthly newsletter celebrating team and individual achievements.
 Won't Commit	Offer growth and development opportunities.	Sponsor employees for industry relevant certifications.
 Private Talks	Maintain transparency, create an open dialogue environment.	Conduct monthly townhall meetings for updates and Q&A sessions.